Living With Equal Opportunities Ltd Company Limited by Guarantee Unaudited Financial Statements 31 March 2024

GSI ACCOUNTS LTD

8 Link Way Oakley Hampshire England RG23 7DG

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2024

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Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2024

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2024.

Reference and administrative details

Registered charity name	Living With Equal Opportunities Ltd
Charity registration number	1108948
Company registration number	5345096
Principal office and registered office	Parsons Green Sports & Social Club 31 Broomhouse Lane London SW6 3DP England
The trustees	
	Mrs L Schwartz Mr G Sweetman Ms J Quinn Ms D Rawlins Ms J Rawlins Ms K Clifford
Company secretary	Melanie Schwartz
Independent examiner	Maria Wyatt FCCA

Structure, governance and management

Living With Equal Opportunities Ltd is managed by two Directors; one who serves as the Chairman of the Trust for the purpose of charity law. Trustees are elected at the Annual General Meeting. Additionally, the trustees may co-opt individuals to serve as a trustee, but any person so appointed shall retain office only to the next Annual General meeting when they are entitled to stand for re-election. Day-to-day running of Living With Equal Opportunities Ltd is delegated to staff members, who perform the tasks assigned to them. The Trustees meet every eight weeks to review the affairs of the charity.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 March 2024

Objectives and activities

The objective of the charity is to provide support services aimed at vulnerable and at risk children and young people with disabilities, from all communities and backgrounds.

LEO's believe that like every other young person, those with SEN have the right to choose how to spend their leisure time - this forms an essential part of their welfare and development.

We work to promote, support, improve and deliver leisure activities and independent living skills and opportunities within LBHF and surrounding boroughs, in response to local and families' needs. We provide several community and site activities. Off-site activities include trampolining, bowling, cinema, swimming and cooking. Some young people have their own personal schedule to meet specific needs and abilities. We promote inclusion and encourage and support young people to make choices for themselves so they can have positive experiences.

We offer support to young people and their families by providing chaperones and supporting them with hospital and doctor's appointments, care package reviews and network meetings with other professionals.

Achievements and performance

It has been a very busy year.

We continue to receive updates regarding the redevelopment of the White City Estate, which includes our current venue. We viewed a few venues for the service while the development is going ahead, but unfortunately, they were not suitable for the service or client group.

The CEO continues to represent the charity on a number of Local authority's forums, Independent living, Autism Partnership board, Co-production and input on the Borough's cost of living crisis.

We had some success with external funding; another grant to support our 36 families with the cost- ofliving crisis; contribution towards both utility bills and food vouchers for 6 months.

We have decided to invest extra funds in staff learning and development. We have offered courses to the team, one of the team has started his ISPEC SEN Law training as well as a trustee, and the Operations Manager completed her reaccreditation to be a Team Teach intermediate tutor.

We continue to work with several local authorities, Ealing, Hammersmith & Fulham, Westminster and Kensington and Chelsea. We worked with the Big Splash Foundation, using the hydrotherapy pool at Jack Tizard School during the summer holidays. We also continued to work in partnerships - NHS/health and Blueprint Partners, a local business who donated gifts for the young people at Christmas.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 March 2024

Financial review

The charity now looks healthier financially. The surplus will be ploughed back into the charity:

1. Reserve's policy - we have 3 months running costs - this totals approximately £150,000.00

2. We are looking for a new venue and we will have to finance the moving, any refurbishment or equipment/resources bought ourselves

3. Continue to invest in the staff training programme.

Plans for future periods

- Staff training will continue
- Look for a new venue to deliver the service from
- Seek external support/funding

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 22 October 2024 and signed on behalf of the board of trustees by:

Mr G Sweetman Director

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Living With Equal Opportunities Ltd

Year ended 31 March 2024

I report to the trustees on my examination of the financial statements of Living With Equal Opportunities Ltd ('the charity') for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Charterd Association of Certified Accountants (ACCA), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2. the financial statements do not accord with those records; or
- 3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- 4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Living With Equal Opportunities Ltd (continued)

Year ended 31 March 2024

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

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Maria Wyatt FCCA Independent Examiner

GSI Accounts Ltd 8 Link Way Oakley Hampshire England RG23 7DG

22 October 2024

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2024

		Unrestricted	2024 Restricted		2023
	Note	funds £	funds £	Total funds £	Total funds £
Income and endowments Donations and legacies	5	3,685	456,244	459,929	553,967
Total income		3,685	456,244	459,929	553,967
Expenditure Expenditure on charitable activities	6,7	47,496	427,750	475,246	459,922
Total expenditure		47,496	427,750	475,246	459,922
Net (expenditure)/income and net movement in funds		(43,811)	28,494	(15,317)	94,045
Reconciliation of funds Total funds brought forward as previous reported Prior year adjustment	sly	(13,995) _	250,293 _	236,298	143,908 (1,654)
Total funds brought forward as restated		(13,995)	250,293	236,298	142,254
Total funds carried forward		(57,806)	278,787	220,981	236,298

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 10 to 17 form part of these financial statements.

Company Limited by Guarantee

Statement of Financial Position

31 March 2024

Fixed assets Tangible fixed assets	Note 11	2024 £ 1,246	2023 £ 922
Current assets	12	59,413	68,707
Debtors		182,761	201,960
Cash at bank and in hand		242,174	270,667
Creditors: amounts falling due within one year	13		2,901
Net current assets		242,174	267,766
Total assets less current liabilities		243,420	268,688
Creditors: amounts falling due after more than one year	14	22,439	32,389
Net assets		220,981	236,299
Funds of the charity Restricted funds Unrestricted funds Total charity funds	15	278,787 (57,806) 220,981	250,293 (13,995) 236,298

For the year ending 31 March 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The statement of financial position continues on the following page. The notes on pages 10 to 17 form part of these financial statements.

Company Limited by Guarantee

Statement of Financial Position (continued)

31 March 2024

These financial statements were approved by the board of trustees and authorised for issue on 22 October 2024, and are signed on behalf of the board by:

Mr G Sweetman Director

The notes on pages 10 to 17 form part of these financial statements.

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2024

	2024 £	2023 £
Cash flows from operating activities Net (expenditure)/income	(15,317)	94,045
<i>Adjustments for:</i> Depreciation of tangible fixed assets Interest payable and similar charges Prior Year Adjustments	623 699 –	307 1,911 (1,654)
<i>Changes in:</i> Trade and other debtors Trade and other creditors	9,294 (2,901)	(31,192) (764)
Cash generated from operations	(7,602)	62,653
Interest paid	(699)	(1,911)
Net cash (used in)/from operating activities	(8,301)	60,742
Cash flows from investing activities Purchase of tangible assets Net cash used in investing activities	(948) (948)	
Cash flows from financing activities Proceeds from borrowings	(9,950)	(8,737)
Net cash used in financing activities	(9,950)	(8,737)
Net (decrease)/increase in cash and cash equivalents Cash and cash equivalents at beginning of year	(19,199) 201,960	52,005 149,955
Cash and cash equivalents at end of year	182,761	201,960

The notes on pages 10 to 17 form part of these financial statements.

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2024

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Parsons Green Sports & Social Club, 31 Broomhouse Lane, London, SW6 3DP, England.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2024

3. Accounting policies (continued)

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, noncharitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated

depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2024

3. Accounting policies (continued)

Tangible assets (continued)

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	-	20% straight line
Motor vehicles	-	20% straight line
Equipment	-	33% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2024

3. Accounting policies (continued)

Financial instruments (continued)

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

4. Limited by guarantee

The company is limited by guarantee of members and does not have a share capital. The liability of members is limited to £1.

5. Donations and legacies

	Unrestricted	Restricted	Total Funds
	Funds	Funds	2024
	£	£	£
Donations Fund Raising Events Other Donations	2,990 695	-	2,990 695

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2024

5. Donations and legacies (continued)

Grants	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Royal Borough of Kensington & Chelsea	_	32,839	32,839
London Borough of Ealing	_	74,775	74,775
London Borough of Hammersmith & Fulham	_	290,139	290,139
Hammers United Charity	-	-	-
Westminiser City Council	—	45,718	45,718
The London Community Foundation		12,773	12,773
	3,685	456,244	459,929
	Unrestricted Funds	Restricted Funds	Total Funds 2023
D (1)	£	£	£
Donations Fund Raising Events	168		168
Other Donations	15,121	-	15,121
	10,121		10,121
Grants			
Royal Borough of Kensington & Chelsea	-	126,510	126,510
London Borough of Ealing London Borough of Hammersmith & Fulham	_	98,924 287,298	98,924 287,298
Hammers United Charity	_	5,600	5,600
Westminiser City Council	_	10,346	10,346
The London Community Foundation	_	10,000	10,000
	15,289	538,678	553,967
	15,209		
Expenditure on charitable activities by fund type			
	Unrestricted Funds	Funds	Total Funds 2024
Lillia Draiaat	£	£	£
Lillis Project Support costs	18,987 28,509	427,750	446,737 28,509
	47,496	427,750	475,246
	Unrestricted Funds	Restricted Funds	Total Funds 2023

£

14,864

18,962

33,826

£

426,097

426,097

-

Lillis Project	
Support costs	

6.

£

440,958

459,922

18,964

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2024

7. Expenditure on charitable activities by activity type

	Grant funding of activities Su £	pport costs £	Total funds 2024 £	Total fund 2023 £
Lillis Project	446,737	-	446,737	440,958
Governance costs		28,509	28,509	18,964
	446,737	28,509	475,246	459,922
Independent examination fees				0000
			2024 £	2023 £
Fees payable to the independent exa	aminer for:		~	~
Independent examination of the final	ncial statements		500	500
Other financial services			1,900	1,900
			2,400	2,400

9. Staff costs

8.

The total staff costs and employee benefits for the reporting period	are analysed as fo	llows:
	2024	2023
	£	£
Wages and salaries	370,722	375,101
Social security costs	11,208	9,627
	381,930	384,728

The average head count of employees during the year was 69 (2023: 67). The average number of full-time equivalent employees during the year is analysed as follows:

	2024 No.	2023 No.
Number of staff - type 1	67	65
Number of staff - type 2	2	2
	69	67

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £80,395 (2023:£76,084).

10. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2024

11. Tangible fixed assets

	Fixtures and fittings £	Motor vehicles £	Equipment £	Total £
Cost At 1 Apr 2023 Additions	1,536	2,400	3,492 948	7,428 948
At 31 Mar 2024	1,536	2,400	4,440	8,376
Depreciation At 1 Apr 2023 Charge for the year	615 307	2,400	3,492 316	6,507 623
At 31 Mar 2024	922	2,400	3,808	7,130
Carrying amount At 31 Mar 2024	614		632	1,246
At 31 Mar 2023	921			921

12. Debtors

	Trade debtors	2024 £ 59,413	2023 £ 68,707
13.	Creditors: amounts falling due within one year		
	Social security and other taxes	2024 £	2023 £ 2,901
14.	Creditors: amounts falling due after more than one year		
	Bank loans and overdrafts	2024 £ 22,439	2023 £ 32,389

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2024

15. Analysis of charitable funds

Unrestricted funds

General funds	At 1 Apr 2023 £ (13,995)	Income £ 3,685	Expenditure £ (47,496)	Prior year adjustments £	At 31 Mar 2024 £ (57,806)
General funds	At 1 Apr 2022 £ 4,542	Income £ 15,289	Expenditure £ (<u>33,826</u>)	Prior year adjustments £ 	At 31 Mar 2023 £ (<u>13,995</u>)
Restricted funds					
Destricted Fund 1	At 1 Apr 2023 £	Income £	Expenditure £	Prior year adjustments £	At 31 Mar 2024 £
Restricted Fund 1 - London Borough Grants	£			adjustments	
	£	£	£	adjustments £ Prior year	31 Mar 2024 £

16. Analysis of changes in net debt

	At 1 Apr 2023	Cash flows	At 31 Mar 2024
Cash at bank and in hand	£ 201,960	£ (19,199)	£ 182,761
Debt due after one year	(32,389)	9,950	(22,439)
	169,571	(9,249)	160,322